

Hand-delivered to  
HR 10-30-23

**Arlington Independent School District**  
**Public Complaint Form**  
**Level One**

Complete this form in accordance with District policy GF (LOCAL). Your complaint will be dismissed if it is submitted with incomplete information. Submit your Level One complaint via email to HREmployeeRelations@aisd.net

1. Name **DAVID L. JARVIS**
2. Address & Telephone Number **500 Dorcas Lane, Arlington, TX 76013  
(817) 991-7153**
3. The date of the event or action that gave rise to this complaint **10-18-23.**
4. A detailed factual description of all the circumstance(s) that gave rise to this complaint. (Use additional pages if necessary)

**See attached affidavit dated 10-30-23. AISD Board has refused to answer questions and provide requested information about nine (9) separate subject areas – as fully detailed in this affidavit. These questions/requests for information are not requests for documents. Therefore, any past requests for documents in any of these nine areas are not relevant to this grievance.**

5. Explain specifically how you were harmed or injured by the facts that you provided in response to item 4 above.

**I am harmed and injured because as elected officials the Board has a duty to be fully transparent with voters (both parents and taxpayers) who request information and answers to their questions. The Board claims on their own website to be “guardians of the public trust” – but the same Board refuses to trust the public with the whole truth about AISD operations and programs.**

6. Identify and attach any documents upon which you will rely during the complaint process and explain what those documents will prove.

**See attached affidavit dated 10-30-23.**

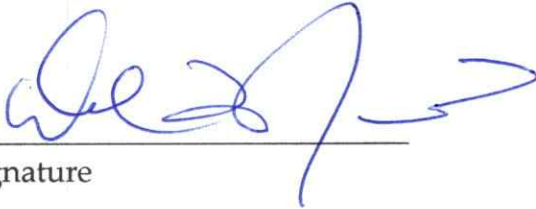
The district wants to have all complaints resolved informally or at the lowest possible level. Explain your efforts to informally resolve your complaint including whom you spoke with, when you met, and the response you received. If you did not attempt informal resolution, give a detailed explanation why not.

**My informal efforts are fully explained in the attached affidavit.**

Identify the remedy you seek for this complaint. In other words, what do you want us to do in response to your complaint?

**I simply want the Board to provide the important information requested in my emails. Rather than provide timely information in response to my inquiry – the Board has simply ignored my emails. Such an arrogant and non-responsive attitude by the Board clearly undermines public confidence and trust in the Board’s judgment and integrity.**

**Why should voters trust the Board with their vote – if the Board does not trust the voters with truthful and responsive information?**



Signature

10-30-23

Date Submitted

Name, address, telephone and fax number of representative, if any.

Email        **djarvis1776@icloud.com**

## Sworn Affidavit

The State of Texas

County of Tarrant

David L. Jarvis, of Arlington, Texas, personally came and appeared before me, the undersigned Notary Public, and makes this his statement, testimony and General Affidavit under oath or affirmation, in good faith, and under penalty of perjury, of sincere belief and personal knowledge that the following matters, facts, and things set forth are true and correct, to the best of his knowledge:

1. The Board of Trustees of the Arlington Independent School District (the Board) clearly has the responsibility to comply with all laws. Chapter 26 of the Texas Education Code, Section 26.001(a) states that **“Parents are partners with educators, administrators, and school district boards of trustees in their children’s education.”** Another relevant law is found in Chapter 4 of the Texas Education Code. Section 4.001 (b) lists the objectives of public education. This section states: **“OBJECTIVE 1: Parents will be full partners with educators in the education of their children.”** (my bold emphasis)
2. It is impossible for Texas parents children to fully benefit from these state laws and adequately partner with the Board in the education of their children unless the Board is willing to be honest and transparent with AISD parents and taxpayers. As a taxpayer, I fully expect the Board to fully comply with all Texas state laws, including Section 26.001 (a) and Section 4.001 (b) of the Texas Education Code. It is obvious to all AISD parents and taxpayers that the Board must be in full compliance with all

Texas state laws. To fully comply with Texas law, the conduct of the Board must always reflect the Board's good faith efforts to ensure that "parents will be full partners with educators in the education of their children."

3. It is very important to both AISD taxpayers and parents that the Board's conduct clearly demonstrates that the Board continually seeks to achieve the goal that parents will be partners with the Board in the education of their children. To insure such compliance, it is necessary that AISD parents and taxpayers closely monitor the Board's conduct. Such monitoring will allow citizens to accurately measure whether the Board's conduct is consistent the stated legal objective that the Board and AISD administrators truly see AISD parents as "full partners with educators in the education of their children".
4. One effective way to measure whether the Board truly considers parents as "full partners" is whether the Board is willing to provide timely, truthful, and responsive answers to questions. If the Board refuses to provide truthful and timely responses to requests for information about items of interest to AISD parents – it is difficult to believe that the Board truly considers parents to be "full partners" in the education of their children.
5. Given the direction of the culture, it is very important to both AISD parents and taxpayers that the Board provide timely, truthful, and responsive answers to all questions – especially questions relating to highly controversial moral issues. The failure of the Board to respond to requests for information and also refusal to provide

answers to questions understandably undermines the critical need for parents and taxpayers to trust the judgment and integrity of the Board.

6. On 10-9-23 and 10-10-23, I sent an email to the Board requesting information related to several potentially controversial sexually related issues. I informed the Board in these two emails that I would be forced to file a formal public complaint if the Board did not respond to my request for information by my response deadline date of 10-18-23. The Board did not respond to or even acknowledge my requests for information by my 10-18-23 deadline. The Board also did not request an extension of my deadline to provide more time to respond to my listed questions. In the following paragraphs, I will list the content of the specific questions (requests for information) which I emailed to the Board. I have listed the subject matter of each issue in a separate paragraph for maximum clarity while discussing these issues during any future grievance hearings.
7. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **abortion**.
8. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **race relations** (equity, diversity, and inclusion – or some other name/label AISD uses when referring to improving race relations within AISD).

9. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **same sex attraction**.
10. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **gender identity and/or gender confusion**.
11. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **the use of “preferred pronouns” in person or in emails by teachers and students – Does AISD ever encourage a gender affirming policy to any students desiring to change their gender identity?**
12. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **transgender life choices**.
13. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **transitioning to a different gender from birth gender, including any discussions about puberty/hormone blockers and possible transition surgery options**.

14. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **AISD policy on the use of restrooms and locker rooms in AISD schools by students who identify as a gender different from their biological gender/sex at birth.**
15. Please identify the specific AISD administrator(s) who can provide me with information about what training, instruction, and assistance AISD provides to teachers and/or students related to the subject matter of **the range of counseling services AISD offers to students who have questions related to any of the nine (9) subject matters listed in this affidavit.**
16. The refusal of the elected Board to respond to the questions and requests for information referenced in this affidavit sends a deeply troubling message to all AISD parents and taxpayers -- that the Board has refused to show humility, accountability to and respect for AISD parents and taxpayers. On the Board's website, the Board proudly states that "school board members are guardians of the public trust". **This statement is truly a noble goal – but why should the public trust the Board with their votes in upcoming elections when the Board consistently refuses to trust the public with the truth?** If the Board ignores public inquiries and refuses to trust the public with truthful and responsive answers to important taxpayer questions – the Board has proven to be both untrustworthy and disrespectful to AISD parents and taxpayers. The disturbing message sent by the Board to parents and taxpayers is that the Board thinks they have no obligation to provide truthful responses to questions

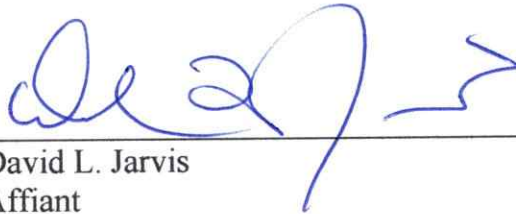


about AISD operations and programs – and the public has no right to expect answers to such questions. Such an arrogant attitude by any elected official is clearly unacceptable and undermines public trust in the judgment and integrity of the Board.

17. If the AISD Board of Trustees believes any statements in this affidavit are not accurate or are misleading/incomplete, please inform me and I will take appropriate action as needed to revise this affidavit.

All statements made are of my own knowledge and are true and correct.

Dated and executed this 30<sup>th</sup> day of October 2023.



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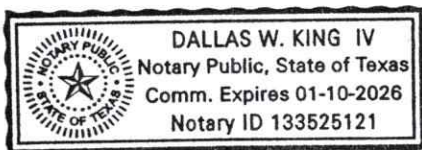
David L. Jarvis  
Affiant

The State of Texas

County of Tarrant

Before me, Dallas W. King IV, Notary Public, on this day personally appeared David L. Jarvis, known to me to be the person whose name is subscribed to the foregoing sworn affidavit under penalty of perjury, and acknowledged to me that they voluntarily executed this affidavit.

Given under my hand and official seal this 30<sup>th</sup> day of October 2023.



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Dallas W. King IV, Notary Public, State of Texas  
My commission expires: 01-10-2026