

Grievance Complaint Status Chart

12-11-23

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Jarvis Grievance Complaint #1 **NO AISD Transgender Policy Guidance to teachers**

11-9-22	Grievance Filed	Level One
11-29-22	Grievance Hearing (Perales)	Level One
12-13-22	Decision Letter Issued (Level One)	Grievance Denied
1-3-23	Appeal Grievance Filed	Level Two
1-18-23, 9:30 am	Grievance Hearing (Hill)	Level Two
1-27-23	Decision Letter Issued (Level Two)	Grievance Denied
2-6-23	Appeal Grievance Filed	Level Three
3-8-23, 10:00 am	Grievance Hearing (Supt. Cavazos)	Level Three
3-29-23	Decision Letter Issued (Level Three)	Grievance Denied
4-11-23	Appeal Appeal Filed	Level Four
6-8-23	Grievance Hearing (Board) DENIED	Level Four

Jarvis Grievance Complaint #2 **Names of SEL and equity AISD employees**

11-28-22	Grievance Filed	Level One
12-8-22	Grievance Hearing (Perales)	Level One
1-6-23	Decision Letter Issued (Level One)	Grievance Denied
1-12-23	Appeal Grievance Filed	Level Two
1-26-23	Grievance Hearing (Hill)	Level Two
2-13-23	Decision Letter Issued (Level Two)	Denied
2-22-23	Appeal Grievance Filed	Level Three
3-29-23	Grievance Hearing (Supt. Cavazos)	Level Three
GRIEVANCE	WITHDRAWN – agreed to submit	narrower doc request

Jarvis Grievance Complaint #3 **Retaliation – denied access to AISD employees.**

1-3-23	Grievance Filed	Level One
1-18-23, 2:00 pm	Grievance Hearing (Perales)	Level One
2-7-23	Decision Letter Issued (Level One)	Grievance Denied
2-16-23	Appeal Grievance Filed	Level Two
3-3-23, 10:00 am	Grievance Hearing (Hill)	Level Two
3-21-23	Decision Letter Issued (Level Two)	Grievance Denied
3-29-23	Appeal Grievance Filed	Level Three
4-26-23	Grievance Hearing	Level Three
5-9-23	Decision Letter Issued (Level Three)	Grievance Denied
5-17-23	Appeal Grievance Filed	Level Four
6-8-23	Grievance Hearing (Board) DENIED	Level Four

Jarvis Grievance Complaint #4**AISD bans observers from grievance hearings**

4-3-23	Grievance Filed	Level One
4-19-23	Grievance Hearing (Perales)	Level One
5-2-23	Decision Letter Issued (Level One)	Grievance Denied
5-9-23	Appeal Grievance Filed	Level Two
5-22-23, 2:00 pm	Grievance Hearing (Hill)	Level Two
6-8-23	Grievance Hearing (Board) DENIED	Level Four

Jarvis Grievance Complaint #5**AISD Attorney's insulting "minions" comments**

5-15-23	Grievance Filed	Level One
6-8-23	Grievance Hearing (Board) DENIED	Level Four

Jarvis Grievance Complaint #6**Need authority for Chapa's burden of proof claim grievant "must show a violation of law or policy."**

7-17-23	Grievance Filed	Level One
7-19-23	Grievance "completed" per AISD (must appeal Level IV decision to TEA)	Per AISD Lead Attorney Dennis Eichelbaum

Jarvis Grievance Complaint #7**Need authority for Chapa's burden of proof claim grievant "must show a violation of law or policy"**

7-24-23	Grievance Filed (REMOVED – can only appeal)	Level One
7-25-23	Attorney Eichelbaum falsely claimed that I raised the same objections and concerns about Level IV denial – not a "proper grievance." (must appeal Level IV decision to TEA)	AISD refused to set a grievance hearing

Jarvis Grievance Complaint #8**AISD attorney is violating TX law (Education Code) by denying me access to a Level I hearing**

8-2-23	Grievance Filed (REMOVED, can only appeal)	Level One
	Attorney Eichelbaum again falsely claimed that Grievance #8 was "untimely filed", since it is somehow related to the same objections covered in the Level IV denial hearing. (must appeal Level IV decision to TEA)	Once again, AISD refused to set a grievance hearing

Jarvis Grievance Complaint #9**Proposed Amendments to the AISD Grievance Policy**

8-14-23	Grievance Filed	Level One
8-25-23	Grievance Hearing (Hill)	Level One
9-5-23	Decision Letter Issued	Grievance DENIED
9-13-23	Appeal Grievance Filed	Level Two
9-20-23	Grievance Hearing (Kahl)	Level Two
10-4-23	Decision Letter issued	Grievance DENIED
10-16-23	Appeal Grievance Filed	Level Three
11-29-23	Grievance Hearing (Wurtz)	Level Three
	Decision Letter issued	

Jarvis Grievance Complaint #10**Guidance to AISD Counselors on transgender issues?**

9-6-23	Grievance Filed	Level One
9-20-23	Dismissal Hearing (untimely filed?)	Level One
10-4-23	Decision Letter issued – untimely filed	DENIED

Jarvis Grievance Complaint #11**AISD barring Jarvis from access to AISD officials.**

9-28-23	Grievance Filed	Level One
10-12-22	Decision Letter – GR. DISMISSED	Level One (Kahl)
10-20-23	APPEAL FILED (dismissal letter)	
11-2-23	Hearing (Perales) – Dismissal appeal	Level Two
11-27-23	Decision Letter issued – Level Two	DENIED/DISMISSED
	Cannot appeal to TEA w/o Board action	

Jarvis Grievance Complaint #12**Unknown AISD Policy Re: “Chaplain Counselors”**

10-3-23	Grievance Filed	Level One
10-5-23	Grievance WITHDRAWN (premature)	Level One

Jarvis Grievance Complaint #13**AISD policy – pronoun use, counseling, locker rooms**

10-30-23	Grievance Filed	Level One
11-16-23	Grievance Hearing (Perales)	Level One
??	Decision Letter issued	

Jarvis Grievance Complaint #14**Extend 2-minute AISD Public Comment Period**

11-1-23	Grievance Filed	Level One
11-17-23	Grievance Hearing (Mark Strand)	Level One
12-7-23	Decision Letter issued Level One	DENIED
??	Appeal Grievance Filed	

Jarvis Grievance Complaint #15**AISD Governance Committee – purpose & procedures**

11-27-23	Grievance Filed	Level One
12-13-23 11:45 am	Grievance Hearing (Perales)	Level One
	Decision Letter issued	

Jarvis Grievance Complaint #16**AISD Policies Promoting Parental Rights??**

11-28-23	Grievance Filed	Level One
12-13-23 12:30 pm	Grievance Hearing (Perales)	Level One
	Decision Letter issued	